

Level	CIRM Position Titles	Category	Annual Salary Ranges	
			Minimum	Maximum
10	ICOC Chairman	E	\$320,330	\$566,500
	President			
9	ICOC Vice Chairman	E	\$251,251	\$392,748
	General Counsel			
	Vice President, Medical Affairs and Policy			
	Vice President, Scientific Programs			
8	Vice President, Therapeutics Development	E	\$203,794	\$319,009
	Vice President, Public Outreach and Board Governance			
	Vice President, Finance			
7	Vice President, Portfolio Development and Review	E	\$189,199	\$283,773
	Associate General Counsel			
	Director, Therapeutics Development			
	Director, Information Technology			
	Senior Director, Public Communications and Patient Advocate Outreach			
	Director, Human Resources			
	Director, Finance			
	Director, Grants Management			
	Director, Marketing and Communications			
Director, Business Development				
6	Director, Scientific Programs	T	\$145,491	\$228,273
	Human Resources Manager	A		
	Business Development Manager	B		
	Associate Director, Therapeutics Development	T		
	Program Manager	T		
	Senior Science Officer	T		
	Senior Programmer	T		
	Senior Officer, Strategic Infrastructure/Ethics & Compliance Officer	T		
5	Finance Officer	A	\$131,872	\$192,179
	Programmer	T	\$118,458	\$202,320
	Science Officer	T		
	Software Engineer	T	\$112,792	\$172,414
	Associate Director, Board Relations	A		
4	Senior Executive Assistant	A	\$105,167	\$157,932
	Senior Executive Assistant to the President	A		
	Business Services Officer	A		
	Project Manager	A		
3	Marketing Communications Coordinator	B	\$76,212	\$118,327
	Communications Team Coordinator	B		
	Human Resources Specialist	A		
	Grants Management Specialist II	B		
2	Administrative Assistant	A	\$73,893	\$95,049
1	Contract Administrator	A	\$56,684	\$81,607
	Office Manager			

Definition of Category

- A Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
- B Business or outward facing to the business community such as Marketing, Communications, Public Outreach, or Business Development.
- E Executive
- T Technical such as Scientific or IT.

Effective: July 1, 2021
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